



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY

HEADQUARTERS, U.S. ARMY MEDICAL DEPARTMENT CENTER AND SCHOOL
AND FORT SAM HOUSTON
2250 STANLEY ROAD
FORT SAM HOUSTON, TEXAS 78234-6100


IMSW-SMH-EEO

11 JUL 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Statement for Equal Employment Opportunity

1. The idea of human equality is fundamental to the existence of our great nation. I cannot imagine an America without the many significant contributions of its diverse people. Although there are many profound reasons for fairness in the treatment of our most important resource -- our people -- two come immediately to mind: (1) it is right, and (2) it makes good business sense! If another is necessary, it is the law of the land.
2. Every employee will be treated fairly, with dignity, and respect in all of our interactions. The unique and specialized talents of our employees are too valuable to be wasted by decisions that affect the mission and fairness to our fellow team members. Discrimination based on race, color, religion, sex, national origin, reprisal, age (40 and over), or physical or mental disability will not be tolerated. This responsibility is extended to every manager, supervisor, leader, and employee throughout this command.
3. Our mission is to support our Soldiers in the field, today and every day - reliably and competently. We cannot accomplish this without the contribution of every member of the Fort Sam Houston family. I am confident that this business practice will maximize our potential for success in supporting our national defense establishment.
4. This policy will be posted on all official bulletin boards.


RUSSELL J. CZERW
Major General, DC
Commanding

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